

TEEF

1199SEIU TRAINING & EMPLOYMENT FUNDS

Our goal is your success!

ABOUT US

FOUNDED IN 1968

Since that time...we have grown into the nation's largest labor-management training organization

...1.6 million

Healthcare workers enrolled in workforce development services

439,000

Healthcare workers earned an allied health degree credential.

You may
be asking
yourself *what*
is a “Fund”?

1199SEIU
TRAINING &
EMPLOYMENT
FUNDS

A **FUND** IS...



ALSO KNOWN AS

“Taft Hartley Funds,” “multi-employer benefit trust funds,” “multis” or “labor-management employee benefit plans.”



...**CREATED** BY

Contractually negotiated **collective bargaining** by labor and management.



...**GOVERNED** BY

a **Board of Trustees** who determine the benefits to be included.

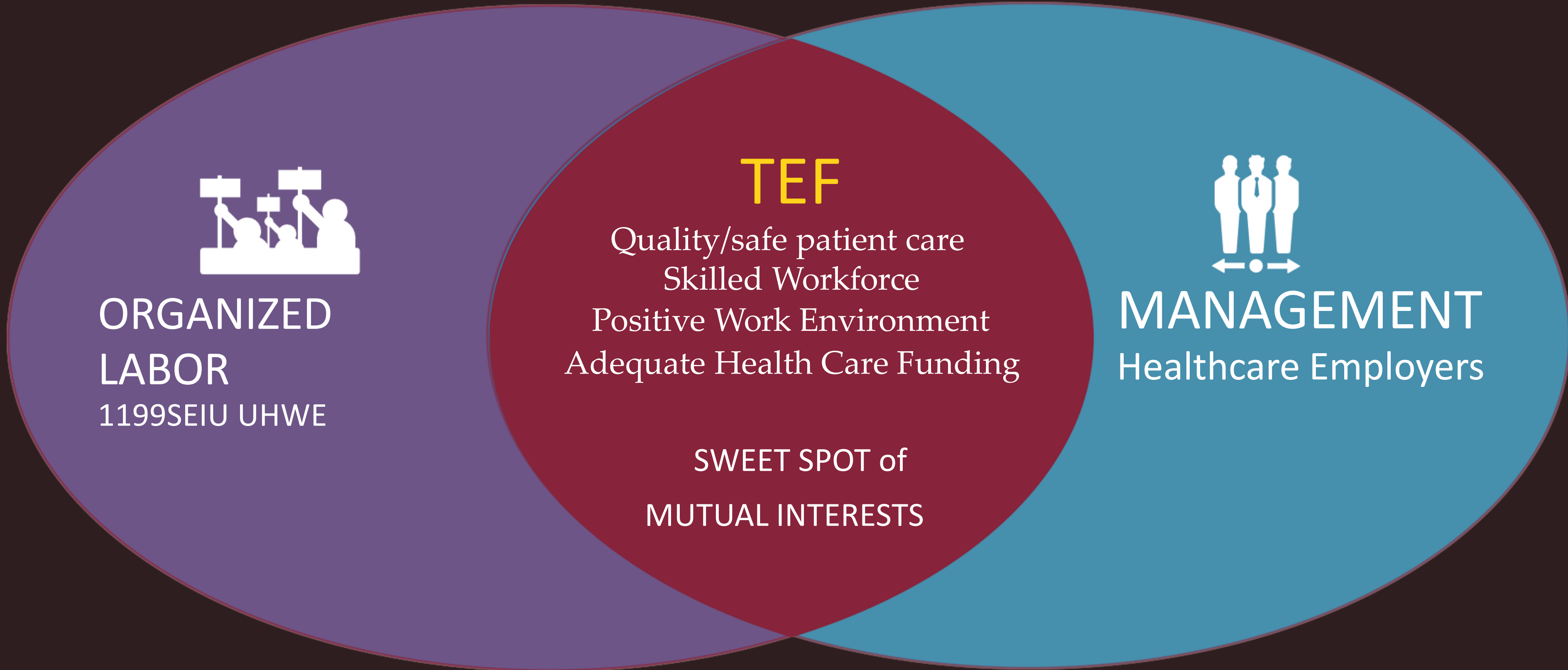
Trustees are **split equally between labor and management** and answer equally to both.



...**PAID FOR** BY

contributions made by **participating home care employers** on behalf of covered employees *and are based on hours worked.*

ALIGNING INTERESTS



EDUCATION PROGRAMS

Training & Education

ADULT LEARNERS

- 99% were over the age of 25
- Average Age is 45
- 57% single or divorced
- Many have children



EDUCATION PROGRAMS DESIGNED...

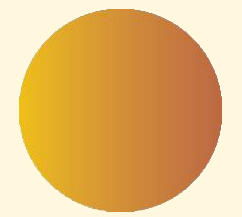
...for adult learners returning to school

- Small classes where members work with peers and co-workers
- Academic & Career Advising
- College Preparation & Foundational Education
- 24/7 live tutoring

...for people who have busy lives

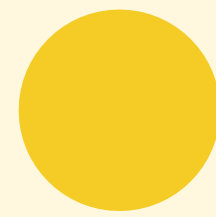
- Night and evening classes available
- Flexible class schedules and child care options

PROGRAMS & SERVICES



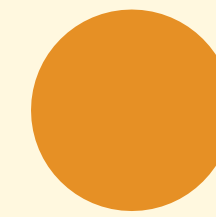
STUDENT SERVICES

- Career and Academic Advising
- Tutoring
- Resume and interview skills



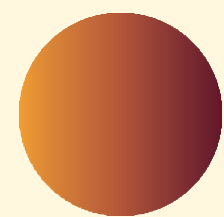
FOUNDATIONS

- Skills Enhancement
 - Spanish
 - Computers
- Programs for Immigrants
 - ESOL
 - Citizenship
- High School Equivalency
- Prep-Academy



DEGREE PROGRAMS

- Prerequisite programs
- Financial assistance for college degrees



CONTINUING ED

- Online Programs
- Fund-sponsored Seminars
- Continuing Education Reimbursement

■ Free programs--or with no out-of-pocket costs--usually available after your first day of work.

■ Programs available after one year of employment

STUDENT SERVICES

Services to help you plan your career and remove obstacles

WRAPAROUND SERVICES

Addressing the broad context of workers' lives

- TEF merges counseling, education, tutoring, childcare, and other programs to fit the needs of each worker.
- TEF also works with organizers, employers, and educational institutions to help negotiate flexible schedules to accommodate school
- Many services are also provided at one-stop hubs located throughout the TEF regions.

ONE-ON-ONE COUNSELING

Workers develop career maps, identify opportunities and determine the steps required to accomplish their goals.



FOUNDATIONS

Preparing for the next step



CHALLENGE

Transitioning back to the classroom

- Many adult learners have not been to school years and need to brush up on their study skills.
- Other's were underserved by their education system and need foundational education.

“It was almost too difficult for me to believe that [I could] to overcome my past setbacks and rise above the challenges of my early educational experiences”

—Johane Francilus



FOUNDATIONAL PROGRAMS

Courses and programs to prepare you for your next steps



PREP ACADEMY

Academic foundations necessary to go back to school.

ESOL

English for Speakers of Other Languages Improves conversation, reading, and writing, skills!

CITIZENSHIP

Legal Assistance, USCIS test and interview prep

COMPUTERS

Basic computer skills, Internet, Microsoft Word, email and more.

HIGH SCHOOL EQUIVALENCY

Learn in class or independently!



CITIZENSHIP

We make becoming a citizen easier!



- Legal Assistance
- Preparation for USCIS test
- Available to your family members
- Interview prep
- Application fee reimbursements

“I would like to thank to the Citizenship Program for helping me achieve this goal of becoming a citizen, by offering me classes and application services, and medical benefits.

—Avril King



ESOL

English for Speakers of Other Languages



- Improve conversation, reading, and writing skills!
- Six-levels of instruction—beginner to advanced
- Incorporates care giving vocabulary!



COMPUTERS

Become more comfortable and confident with technology.



- Beginner to advanced
- Helps workers become familiar with technology
- Basic computer skills, Internet, Microsoft Word, email

HIGH SCHOOL EQUIVALENCY

Earn your high school diploma!

Different instructional options available.

Learn in class or on your own!



TEST ASSESSING SECONDARY COMPLETION (TASC)

- Classroom instruction helps prepare you for the official TASC Exam



NATIONAL EXTERNAL DIPLOMA PROGRAM (NEDP)

- Self-instructional with guidance from tutors and assessors!
- Submit a portfolio of your work (no exam!)



Three TEF NEDP graduates celebrating their diplomas

PREP ACADEMY

Do you need to prepare to go back to school?



ACADEMIC FOUNDATIONS FOR ADULTS

- Workers receive the academic foundations necessary to go back to school.
- Improve reading comprehension, essay writing, math, and science.

“I was scared of was being in a big college where no one’s paying attention. College Prep classes were small and it allowed me to learn more.”

—*Jasmin Pacheco, Medical Assistant preparing to be an RN*



CORE CURRICULUM

Prerequisites for health degrees



Many health degrees require prerequisites.
HC4 is your answer.

HEALTH CAREERS COLLEGE CORE CURRICULUM (HC4)

- Prepares you for your degree
- 12-42 college credits depending on the school
- English, math, anatomy & physiology, and other classes necessary for your degree



FINANCIAL SUPPORT

It's easier to go to college with TEF on your side!



1 YEAR

Members are eligible for tuition reimbursements and vouchers after one year of employment.



VOUCHER

Tuition Vouchers

- Pre-paid tuition offered at select schools!

Up to \$1,260 per semester.



OVER 50 SCHOOLS HAVE VOUCHER AGREEMENTS!

CITY COLLEGE OF NEW YORK (CUNY)

Baruch College
Borough of Manhattan Community College
Bronx Community College
City College of New York
College of Staten Island
CUNY Baccalaureate Degree
CUNY Graduate Center
CUNY Online Baccalaureate Degree
CUNY School of Professional Studies
Hostos Community College
Hunter College
John Jay College of Criminal Justice
Kingsborough Community College
La Guardia Community College
Lehman College
Medgar Evers College
New York City College of Technology
Queens College
Queensborough Community College
York College

STATE UNIVERSITY OF NEW YORK (SUNY)

Binghamton University
Buffalo State College
College at Old Westbury
Delhi
Downstate Medical Center
Dutchess Community College
Empire State College
Farmingdale State College
Hudson Valley Community College
Morrisville State College
Nassau Community College
Orange County Community College
Purchase College
Rockland Community College
Schenectady County Community College
State University of New York at New Paltz
Stony Brook University
Suffolk County Community College
University at Albany
Westchester Community College

MONROE COLLEGE

TOURO COLLEGE & UNIVERSITY SYSTEM*

Lander College of the Arts
Lander College for men
Lander College for women
LAS Queens Evening Program
New York School of Career and Applied Studies
The School for Lifelong Education
Graduate School of Business
Graduate School of Education and Psychology
Graduate School of Jewish Studies
Graduate School of Social Work
Graduate School of Technology

*Vouchers for Touro College are issued and CUNY/SUNY cost per credit. Touro College has a higher cost per credit so this may result in out of pocket costs for you.

NEXT STEPS

How to start using TEF services!

Q: I'm not sure
where to start?

*Speak to one of our career &
academic counselors today!*

(844) TEF-1199



I want more
information!

1199SEIUBenefits.org/TEF

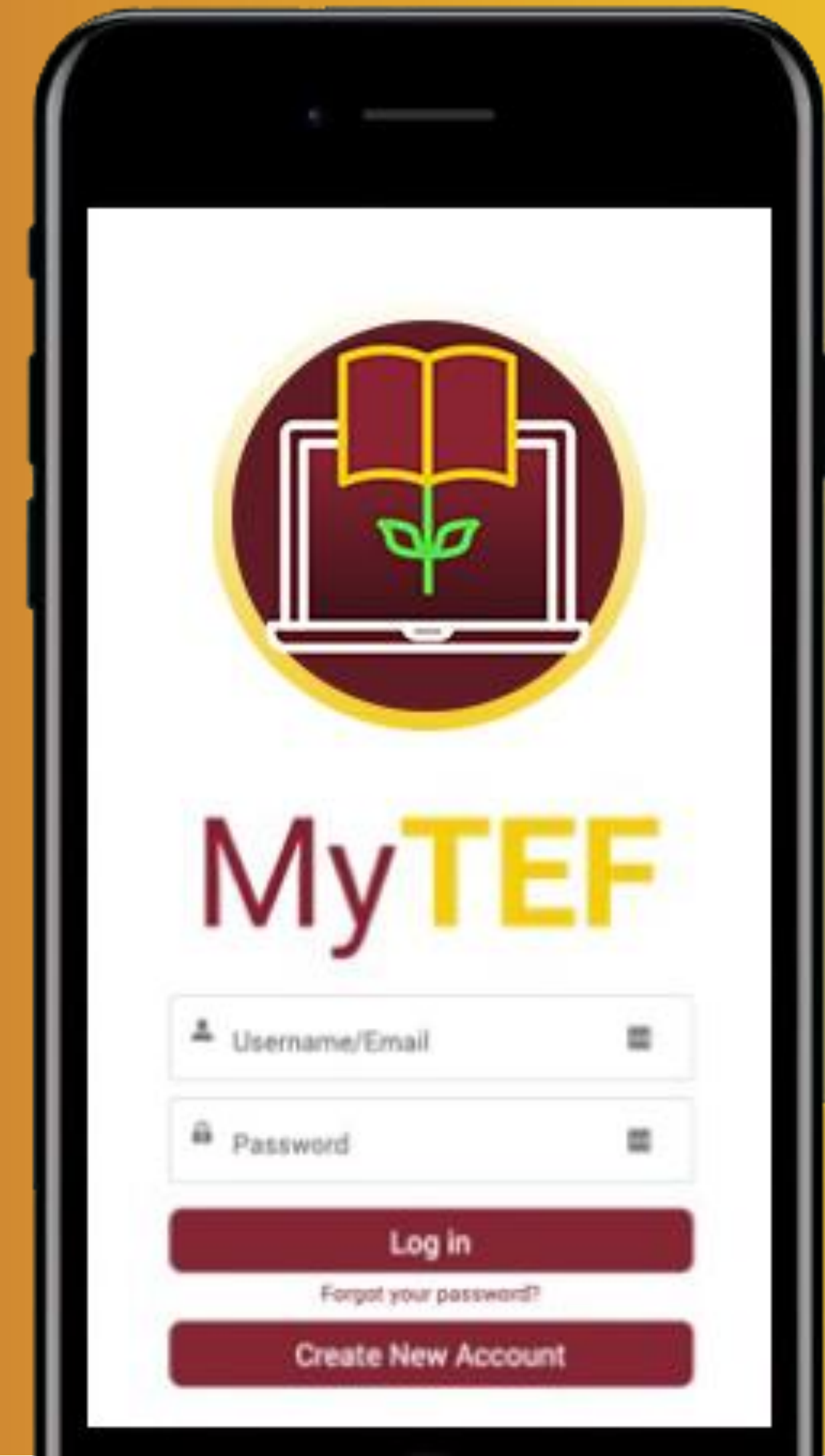
Visit our website



I want to check my benefits now!

1199SEIUBenefits.org/MyTEF

- Check your eligibility
- Sign-up for courses
- Submit documents
- Schedule sessions with counselors



Get updates on upcoming programs



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@1199SEIU_TEF



@1199SEIUTEF

Find us on social media

Walk-in Locations

ALBANY

**155 WASHINGTON AVENUE
ALBANY, NY 12210**

BROOKLYN

**25 ELM PLACE, GROUND FLOOR
BROOKLYN, NY 11201**

BRONX

**2501 GRAND CONCOURSE, 3RD FLOOR
BRONX, NY 10468**

LONG ISLAND

**100 DUFFY AVENUE, 3RD FLOOR
HICKSVILLE, NY 11801**

MANHATTAN

**498 SEVENTH AVENUE
NEW YORK, NY 10036**

WHITE PLAINS

**99 CHURCH STREET, 4TH FLOOR
WHITE PLAINS, NY 10601**

NEW JERSEY

**76 SOUTH ORANGE AVENUE, LL04
SOUTH ORANGE, NJ 07079**

STATEN ISLAND

**790 PORT RICHMOND AVENUE
NEW YORK, NY 10302**