



## 2022 Employee Referral Bonuses - Earn up to \$7,000!

For NPs, RNs, LPNs, Licensed Social Workers, and Rehab Therapists referred to VNS Health and/or Personal Care and who are hired into full-time positions.

These bonus amounts are applicable for referrals made between **10/1/2022 to 12/31/2022** and which result in full-time hires into the bonus-eligible positions described below.

### **\$7,000 bonus-eligible position includes:**

- Registered Nurse, Hospice Admissions

### **\$6,000 bonus-eligible positions include:**

- Nurse Practitioner, Hospice Home Care
- Registered Nurse, Hospice Home Care

### **\$5,000 bonus-eligible positions include:**

- Registered Nurse, Home Care (\$6K for Brooklyn & Bronx regions)
- Clinical Supervisor, Hospice, Contact Center, Full Time (variable shifts)
- Clinical Care Manager, RN – Care Management (Manhattan)
- Mental Health Nurse Practitioner – Behavioral Health
- Nurse Practitioner – Care Management (Manhattan)
- Field Supervisor, Registered Nurse – Personal Care
- Nurse Instructor, Registered Nurse – Personal Care
- Licensed Practical Nurse – Home Care and Hospice
- Licensed Social Worker – Behavioral Health, Hospice, Home Care, Health Plans
- Rehabilitation Therapist (PT, OT, SLP) – All Programs

### **\$1,000 referral bonus for a full-time position requiring an RN license (for positions not listed above).**

- Registered Nurse, Newly Licensed for RN Resident Program

#### **Bonus Program Rules:**

- Bonuses are paid out in full following six (6) months of the new hire's continuous employment.
- Bonus payments are included in the referring employee's paycheck.
- Both the employee and the new hire must be employed by VNS Health and/or Personal Care at the time the bonus payment is due to be paid. Bonus payments are not made to non-employees.
- If the Referred Employee changes his/her position or work status/hours, no bonus will be awarded.
- Current employees cannot be referred for bonus-eligible positions. This program is for new hires or re-hires.

### **Instructions - how to make a referral by email:**

- Email: [Recruitment2@vnsny.org](mailto:Recruitment2@vnsny.org)
- Provide the name, phone number, and email address of each NP, RN, LPN, Licensed Social Worker or Rehab Therapist you wish to refer.
- Please attach their resume, if available. If a resume is not included in your referral, indicate if the person is a NP, RN, LPN, LSW or Rehab Therapist.
- Be sure to include your full name, your contact phone number, and your employee identification number in the email to [Recruitment2@vnsny.org](mailto:Recruitment2@vnsny.org).